

# SUSTAINABILITY CHARTER

At Croisières Australes Earth, we believe in environmental protection, social progress and economic prosperity for all our stakeholders. We continuously go the extra mile to integrate sustainability in our daily operations.



## CLIMATE: *Set a target and migrate towards zero carbon*



We are committed to reduce our carbon footprint. We do this by:

- Reducing our fuel consumption through maximum use of sails and wind power on all our catamarans
- Encouraging shared transport transfer



## BIODIVERSITY: *Preserve and protect the local species on both land and at sea*



We are dedicated to the preservation and protection of marine life. We:

- Do not allow swimming with dolphins as this is harmful to them
- Avoid going close to coral reefs and islets in our boats as this further damages weakened coral reef
- Provide lunch on our boats to avoid harming the fragile ecosystem on the islets we visit
- Encourage our customers to collect their waste when spending time on islets and bring back to the boat for proper disposal
- Use eco-friendly cleaning products on board
- Participate in beach clean-up activities



## CIRCULAR ECONOMY: *Reduce waste production and recycle waste produced*



We endeavour to minimise our waste going to landfill.

- We avoid single-use plastic in our operations
- We resort to selective waste sorting and recycling:
- Glass bottles are returned to suppliers



## VIBRANT COMMUNITIES: *Work towards proactive integration of local communities, responsible development with more sustainable building practices*



We aim at co-creating a safe and vibrant haven with and for our stakeholders by:

- Maintaining continuous dialogue with local stakeholders
- We champion and celebrate each departure point by highlighting its historic, cultural and environmental uniqueness
- Supporting local entrepreneurs by promoting their products
- Promoting authentic Mauritian experience



## INCLUSIVE DEVELOPMENT: *Onboard more local employees and reduce pockets of poverty in regions where we operate*



We make sure our business contributes to sustainable economic development that truly benefits our community and stakeholders by:

- Recruiting employees who live close to our departure points
- Educating our employees and customers on initiatives to protect endemic fauna and flora
- Educating school children on the importance of protecting the marine life
- Educating the local community on preservation of the marine environment in collaboration with Reef Conservation
- Working on community engagement projects



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AUSTRALES